



Teacher Selection Process

- Thank you for your interest in Wauhatchie Forest School and nature immersion education!
- Please email your responses to office@wauhatchie.org. Receipt of applications will be confirmed as soon as possible.
- Applications should include:
 1. Resume with a summary of all teaching experience relevant to the desired position
 2. Cover letter to include answers to the questions below
 3. Brief description of degrees earned and copy of transcripts (unofficial copies are satisfactory for the initial application; see below)
- Completed reference forms from at least three individuals, i.e. work supervisors, colleagues or parents of former students. Two of the three references should be former employers.
- Incomplete applications may not be considered.
- Finalists are required to submit official copies of all transcripts of coursework.
- Wauhatchie School will do a preliminary reference check as part of the initial screening of applications.
- Consideration for all positions is ongoing. Please return your application information as soon as possible.

Provide answers to these questions in your cover letter.

1. Write briefly about your philosophy of teaching.
2. What are some of the “tools” you would use for handling conflicts between children?
3. How important are observation, reflection, and documentation to you in working with children and growing as an educator? Explain your preferred method of documentation.
4. Describe forest school philosophy in your own words.
5. What are your strengths in relation to this job?
6. Have you ever participated in nature/forest school training or related workshops? What were they and describe your experience.
7. How would you describe your current level of knowledge concerning the stages of child-development?
8. What is most rewarding to you about being a forest school teacher?
9. Answer this question only if you are applying for K-5 teaching position: How would you incorporate STEAM, literacy or math lessons in a way that is complementary to forest school philosophy?
10. What makes you the best candidate for this position?
11. What position are you applying for?
12. What site do you prefer?

Wauhatchie Forest School Reference Questionnaire

Please answer these questions in an email and send to: office@wauhatchie.org

Name of applicant:

Name of referrer:

Date:

1. How long have you known the applicant? In what capacity?
2. Have you observed him or her with children? If so, describe his or her interaction(s) with children.
3. Describe the applicant's particular skills for dealing with children.
4. How does the applicant get along with other people?
5. Do you consider the applicant a team player?
6. How does the applicant deal with stressful situations?
7. What were the applicant's strengths and weaknesses as an employee?
8. What qualities does the applicant possess that make him or her qualified for this nature immersive position?